# ONAP TRAINING Tribally Determined Wage Rates





## VIRTUAL TRAINING

March 31, 2025 | 1pm – 4pm Eastern Time

#### **TRAINING**

This training will provide Tribes a better understanding of Tribally Determined Wage Rates (TDWR), including the options for meeting prevailing wage rate requirements for Indian Housing Programs, evaluating which prevailing wage rates are the best fit for a Tribe or project, and how to determine and implement Tribal Wage Rates.

#### TRAINING REGISTRATION

Registration for this training is **FREE**, but you must register to attend. Registration is available online at <a href="mailto:bit.ly/TDWR\_March2025">bit.ly/TDWR\_March2025</a>.

### **TRAINER**

#### **Deborah Webster**

As Principal of Concept Consulting Group, LLC, Ms. Webster assists TDHEs and Tribes on planning, financing and project management for affordable and mixed income housing development. In this role, she has collaborated with CDFIs, federal agencies, such as HUD ONAP, state agencies and GSEs, such as Fannie Mae, to help secure over 195 million dollars for tribal housing since 2007. As an experienced on-the-ground developer, she helps her clients design and implement programs and housing projects and financing tools that are realistic and practical. Ms. Webster has 38 years' experience



The training will be presented via an online platform.
Participants will need a smart device (computer, laptop, tablet, or phone) with internet or WiFi connection.



An email with the training material link(s) and final instructions will be sent by Friday, March 28, 2025.

in affordable housing beginning in Baltimore, Maryland in 1986 and in 1995 co-founded the Enterprise Community Partners national Native American Program based in New Mexico, serving as its director until 2006.